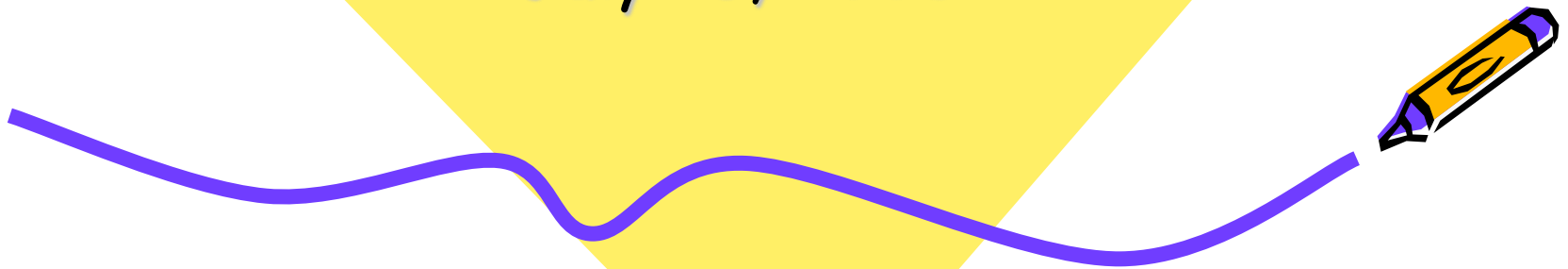


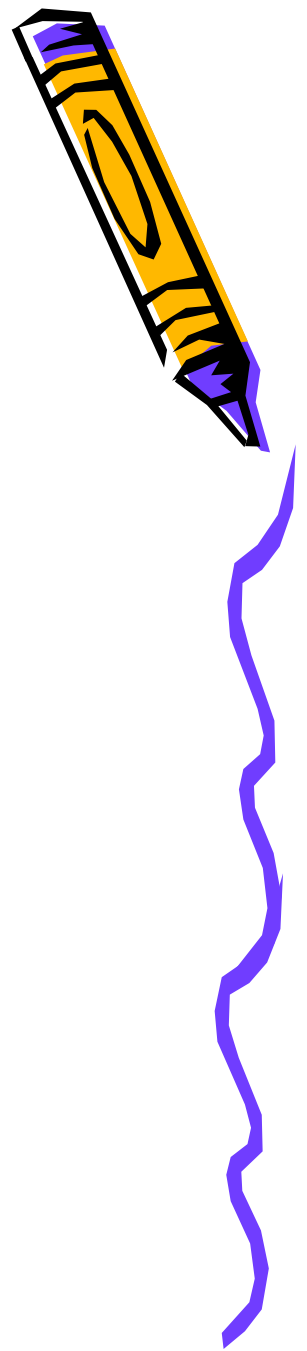


FCDC Parent Meeting

July 16, 2008



FCDC Organizational Overview



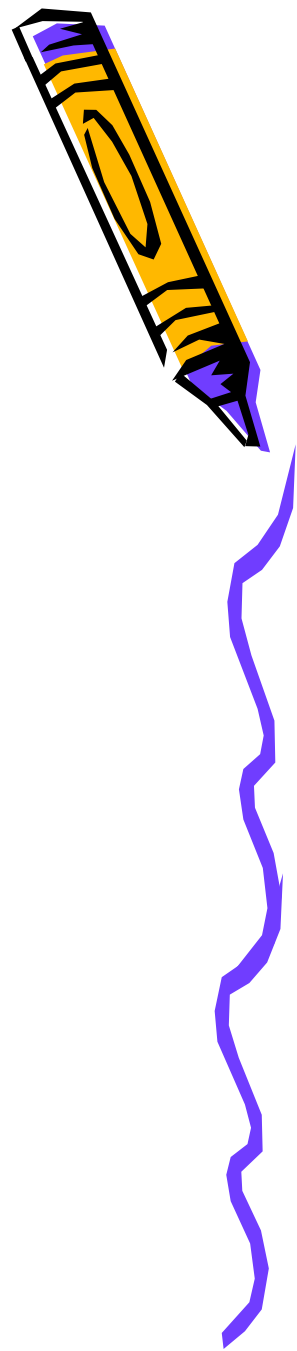
- Nonprofit 501(c)3 organization
- Staff of 26 employees
- Provides child care and early childhood education services
- Strong parent engagement focus



Board of Directors

- Wiley Davis*
- Brian Olson*
- Jeff Carter
- Carrie Chang*
- Rebekah Ferguson*
- Mike Hon
- Robert Johnson
- Eric Swanson
- Chris Vokal
- Katie Kerber

* *Denotes parent representative*



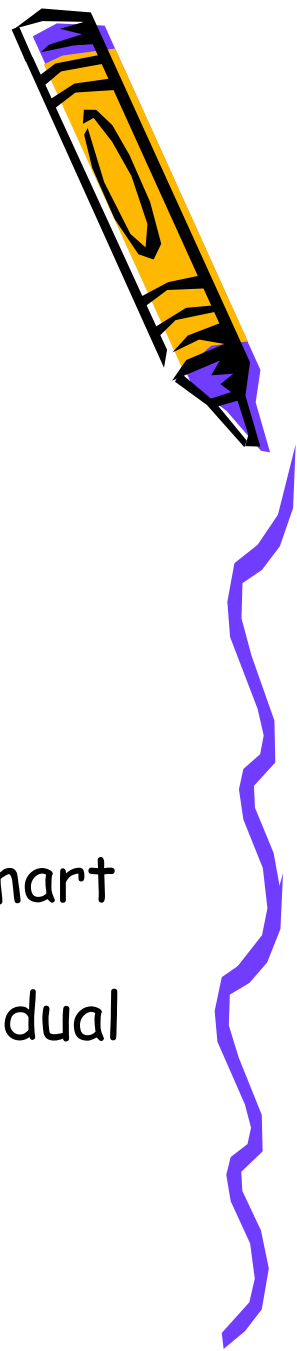
Philosophy



- Developmentally appropriate curriculum
- Co-teaching model in each classroom
- Low ratios
- Active parent community
- Develop long-term relationships with families
- Commitment to early intervention with children who present special needs
- Investment in staff development
- Prepare children for educational success
- Primary focus is the quality of experience for each child enrolled in our center



Why FCDC is Unique

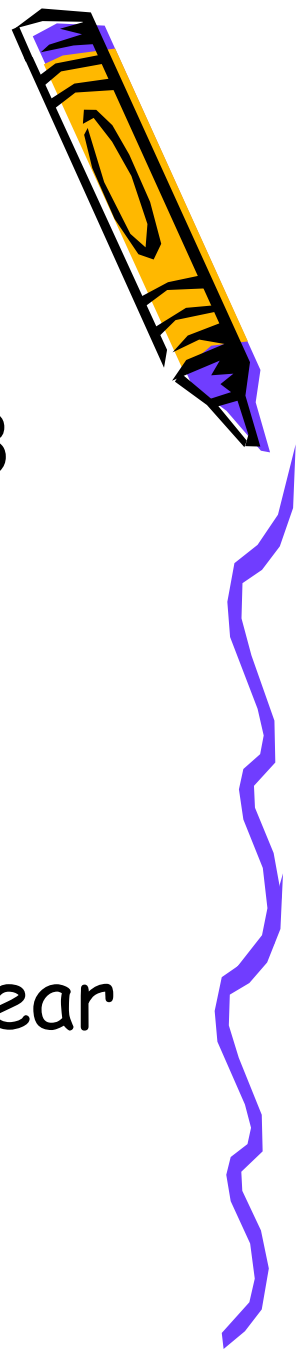


- Low ratios
- Quality of teachers and staff
- Nonprofit organization
- Contracts with Hennepin County
- Child Development Coordinator on staff
- Focus on kindergarten readiness
- Grow with Music, Science Explorers and GitSmart program offerings
- Ages and Stages assessment tools track individual developmental progress of each child

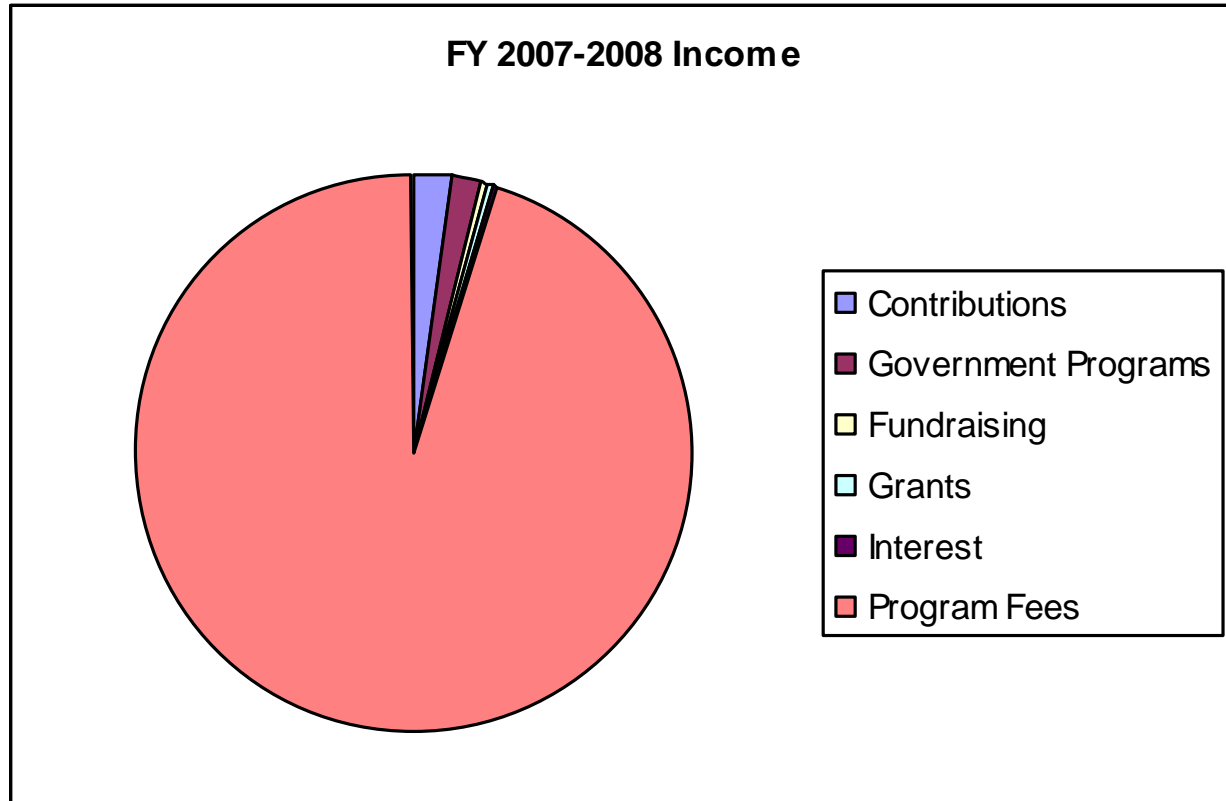
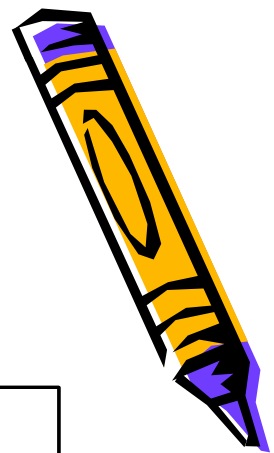


Current Status

- FCDC purchased current building 3 years ago
- Waiting lists for half of our classrooms
- Operating at approximately 83% capacity for the majority of the year



Financial Status

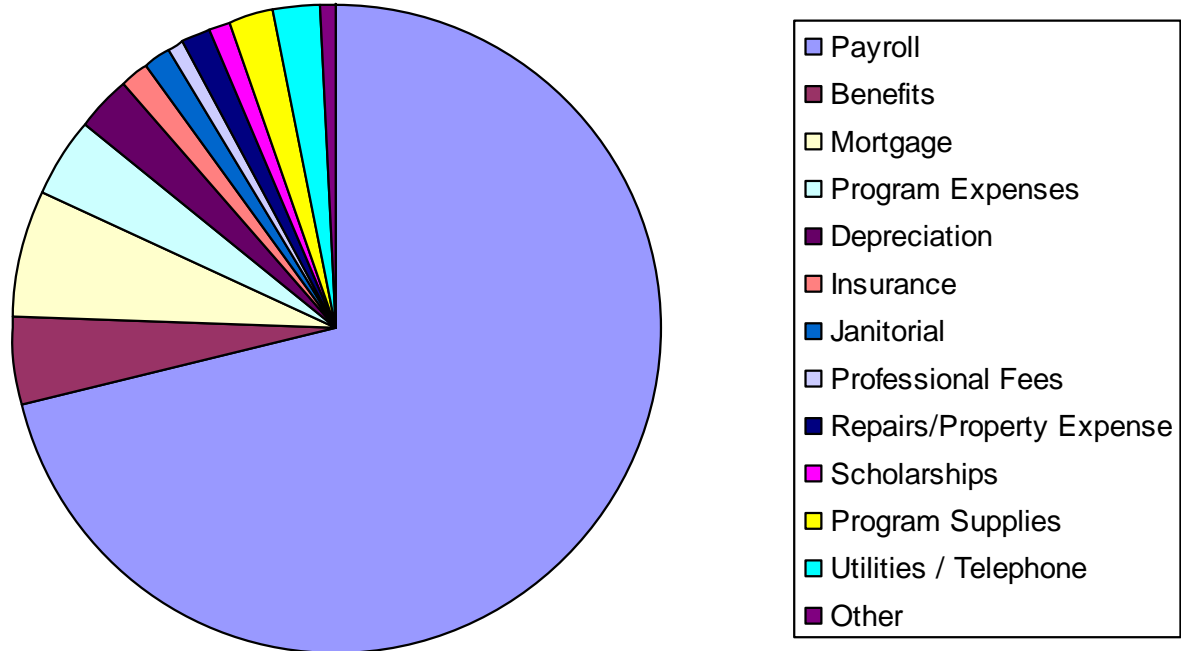


95% of today's revenue comes from our parents



Financial Status

FY 2007-2008 Expenses



75% of our expenses are invested in our staff



FCDC's Future

- Strategic Planning
 - Gather parent input November 2007
 - Board Retreat December 2007
 - Strategic plan, mission and vision formally adopted January 2008



Mission Statement

FCDC recognizes the value of all children as contributors to the foundation of humanity. As a community based nonprofit center, we provide exceptional early childhood education by nurturing the unique potential of every child through active partnerships with parents and families.



Vision Statement

FCDC will provide premier early childhood education, in its entirety, and is the employer of choice among early childhood professionals in our community.



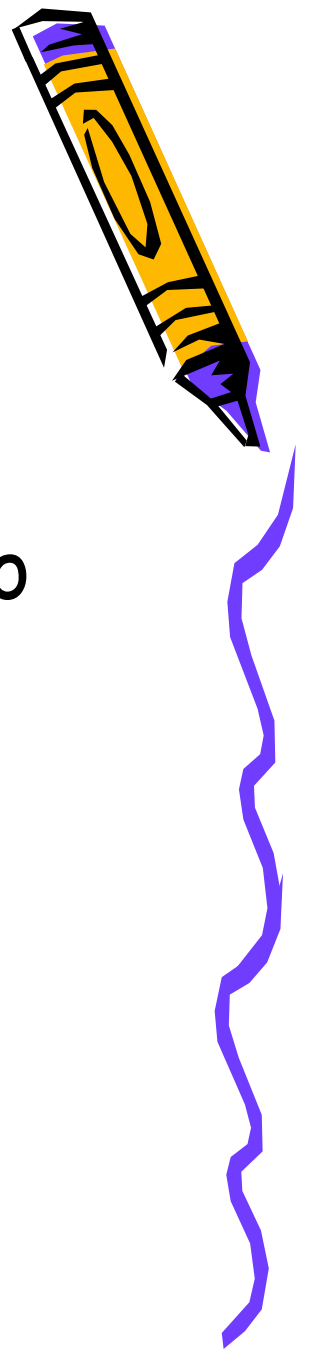
Three Year Strategic Plan



- Accreditation
- Board of Directors
- Communication
- Finance
- Marketing
- Parent Involvement
- Program Enrichment
- Space Management
- Staffing



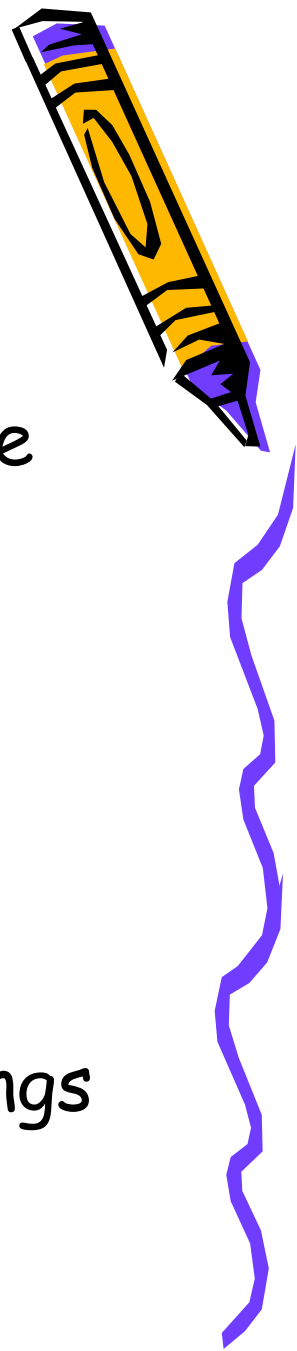
Expansion Project



- Designed to serve the children who are enrolled today
- Safety precautions
- Timeline for Completion



Outcomes of Expansion Project



- Decreased clutter, improved appearance
- Additional preschool classroom
- Eliminate walk-through classroom
- Staff lounge and resource area
- Multi-purpose & large motor area
- Increased infant room space
- Potential for additional program offerings



Construction updates posted on
parent bulletin board at FCDC.

Questions or need information?
Contact Heidi, Brenda or Connie

